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Press release:

UGANDA'S TOP 50 GRADUATE EMPLOYERS REVEALED: MTN TOPS LIST:

Securing a degree is one crucial step to accelerating your career in this competitive job market. This, without a doubt, is an agreed-upon stand by every member of society, regardless of the sector or rung one belongs to on the economic ladder.

Employers from all sectors but mostly from the Corporate Sector constantly flock universities for the best brains to recruit into their establishments. But, which companies do today's graduates most want to work for and why?

In a survey conducted by Exquisite Solution Ltd, the consulting firm that organized the highly successful inaugural Graduate Recruitment Fair at Serena last month, 1312 Graduates and Finalists were asked to state which companies they die to work for and why.

The survey results indicated that today's graduate's priority destination is the telecom Sector, with 47% of all the correspondents preferring this as their preferred destination for a career after graduation. A career in Banking came second, followed by the Oil sector in a close third.

MTN Uganda emerged as the company of choice for graduates having polled 15.6% of the total polls. Celtel Uganda follows with 12.3% of the vote while Uganda Telecom took 11% of the 1312 to claim third position. Outside the telecom sector, Shell Uganda emerged the preferred destination having polled 8.9% of the vote and was overall 4th.

The enduring appeal of the Telecom sector is seen in the surprise vote for Warid Telecom, a company that is yet to start operations in the country. This polled 6.5%, and Uganda Breweries Ltd 5.9% to claim 5th and 6th position respectively. Stanbic bank came out as the most popular bank for graduates in 7th position, followed by the New Vision in 8th position. PriceWaterHouse Coopers, the company that has ranked 1st in a corresponding Top 100 Graduate Employers survey by The Times of London for three consecutive years, ranked 15th amongst the Ugandan graduates.

Commenting on the criteria used in the survey, Abdul Kasoma, formerly a researcher with Prospect UK and currently Business Development Manager at Exquisite Solution Ltd, U.K and Uganda based Research and H/R consultants, says that Graduates who took part in the survey were asked what they valued most in their choice of what company to work for, to which over



67% mentioned Training opportunity and Job Security as the biggest concerns. A good number mentioned company success, with salary as well as interesting work tasks least mentioned.

Disappointing is the revelation that only 2% of all those polled say they are keen on self employment, a whole 97% prioritizing going job hunting. 1% of the respondents had no preference. Surprisingly, 99% of the graduates felt comfortable with their choice of courses when asked if they would have thought otherwise if they had the chance to reverse their decision to do the courses they had just graduated in. This is surprising considering they are largely uncertain of their futures in the world of work – as would be seen from the over 4000 that flocked the Graduate Recruitment Fair at Serena to meet their prospective employers.

The Full list of Uganda's Top 50 Graduate Employers:

<u>Rank</u>	<u>COMPANY NAME</u>	<u>Percentage Polled (%)</u>
1	MTN	15.60%
2	CELTEL UGANDA	12.30%
3	UGANDA TELECOM	11.00%
4	SHELL UGANDA	8.90%
5	WARID TELECOM	6.50%
6	UGANDA BREWERIES LTD	5.90%
7	STANBIC BANK	5.60%
8	THE NEW VISION	5.30%
9	STANDARD CHATTERED BANK	4.60%
10	BARCLAYS BANK	4.40%
11	ERNST & YOUNG	3.80%
12	UNITED NATIONS	3.70%
13	UGANDA REV. AUTHORITY	3.60%
14	TOTAL UGANDA	3.50%
15	PWC	3.40%
16	MUKWANO INDUSTRIES	3.30%



17	COCA COLA	3.00%
18	CALTEX	2.60%
19	DFCU	2.50%
20	WORLD VISION	2.50%
21	NSSF	2.40%
22	CIVIL AVIATION AUTHORITY	2.40%
23	HITS TELECOM	2.30%
24	UNDP	2.14%
25	DELOITTE & TOUCHE	2.00%
26	BANK OF UGANDA	2.00%
27	CENTENARY BANK	1.90%
28	MONITOR NEWSPAPER	1.70%
29	DANIDA	1.60%
30	NW&SC	1.50%
31	CITI BANK	1.40%
32	NEMA	1.30%
33	BAT	1.30%
34	UWA	1.30%
35	NILE BREWERIES	1.20%
36	UBOS	1.20%
37	USAID	1.10%
38	CAPITAL FM	1.10%
39	UPDF	1.10%
40	WORLD FOOD PROGRAM	1.10%
41	RED CROSS	1.10%
42	UNBS	1.10%



43	NIC	1.00%
44	UMEME	1.00%
45	NILECOM	0.98%
46	SAVE THE CHILDREN	0.98%
47	AMERIC INSURANCE GP (AIG)	0.98%
48	HIMA CEMENT	0.98%
49	MANTRAC	0.89%
50	ROOFINGS U LTD	0.80%